



APPLICATION FOR EMPLOYMENT

PERSONAL INFORMATION (Please print)

Name Last First Middle Social Security/Social Insurance Number Date (M/D/Y)

Are you less than 18 years of age? Yes No Are you legally eligible for employment in the U.S.? Yes No

Have you been convicted of a felony in the last seven (7) years? Yes No If Yes, Please Explain _____

Have you ever been discharged by an employer? Yes No If Yes, Please Explain _____

Present Address Street City State Zip Code

Permanent Address Street City State Zip Code

Phone Number Daytime Evening Referred By

EMPLOYMENT DESIRED (If you are applying for a retail hourly position, please keep in mind that the availability of hours may vary.)

Position Salary Desired Date You Can Start

Specify hours available for each day of the week	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

Are you able to work overtime? Yes No

EDUCATION

	Name and Address of School	Circle Last Years Completed				Did You Graduate?		Subjects Studied and Degrees Received
		1	2	3	4	Y	N	
High School								
College								
Post College								
Trade, Business, or Correspondence School								

List Skills relevant to the position applied for _____

Describe a recent situation where you received excellent customer service. _____

What do you like about soup? _____

Why would you like to work for Zoup!/? _____

Describe a specific situation where you have provided excellent customer service in your most recent position. Why was this effective? _____

FORMER EMPLOYERS

List below current and last three employers, starting with most recent one first. Please include any non-paid/volunteer experience which is related to the job for which you are applying. Please complete even if you attach a resume.

Date (M/D/Y)

1.	From	Current Employer (Name and Address of Employer – Type of Business)	Salary or Hourly	Position	Reason For Leaving
	To		Starting _____ Ending _____ If hourly, average # of hours per week _____		
Duties Performed					
Supervisor's Name		Phone Number		May We Contact?	
2.	From	Current Employer (Name and Address of Employer – Type of Business)	Salary or Hourly	Position	Reason For Leaving
	To		Starting _____ Ending _____ If hourly, average # of hours per week _____		
Duties Performed					
Supervisor's Name		Phone Number		May We Contact?	
3.	From	Current Employer (Name and Address of Employer – Type of Business)	Salary or Hourly	Position	Reason For Leaving
	To		Starting _____ Ending _____ If hourly, average # of hours per week _____		
Duties Performed					
Supervisor's Name		Phone Number		May We Contact?	
4.	From	Current Employer (Name and Address of Employer – Type of Business)	Salary or Hourly	Position	Reason For Leaving
	To		Starting _____ Ending _____ If hourly, average # of hours per week _____		
Duties Performed					
Supervisor's Name		Phone Number		May We Contact?	

REFERENCES

Give below the names of three professional references, whom you have known at least one year.

	Name	Address & Phone Number	Business	Years Acquainted How Do You Know This Person?
1				
2				
3				

I hereby authorize Zoup! to thoroughly investigate my background, references, employment record and other matters related to my suitability for employment. I authorize persons, schools, my current employer (if applicable), and previous employers and organizations contacted by Zoup! to provide any relevant information regarding my current and/or previous employment and I release all persons, schools, employers of any and all claims for providing such information. I understand that misrepresentation or omission of facts may result in rejection of this application, or if hired, discipline up to and including dismissal. I understand that I may be required to sign a confidentiality and/or non-compete agreement, should I become an employee of Zoup! I understand that nothing contained in this application, or conveyed during any interview which may be granted, is intended to create an employment contract. I understand that filling out this form does not indicate there is a position open and does not obligate Zoup! to hire me. I understand and agree that my employment is at will, which means that it is for no specified period and may be terminated by me or Zoup! at any time without prior notice for any reason.

Date _____ Signature _____



**WE ARE AN EQUAL OPPORTUNITY EMPLOYER
COMMITTED TO HIRING A DIVERSE WORKFORCE.**